



## Job Description

**Position:** Vision and Preaching Pastor

**Status:** Full-Time, Salaried, Exempt

**Area(s):** Senior Leadership

### Ministry Objectives:

This position works with the Directional Team (senior level leadership) and the Pastoral Body to determine the vision and direction of our church-wide mission and ministry goals as we seek to Love God and Love Others, locally and abroad. As the lead among equals on the Directional Team, the Vision and Preaching Pastor will develop a strategic vision, organizational culture, and godly, world-class leadership. He will also preach God's Word on a weekly basis to proclaim truth, witness to the Gospel, and equip the saints for personal growth and the work of ministry.

### Qualifications:

- Meets the biblical qualifications of Pastor/Elder (I Timothy 3:1-7; Titus 1:5-9; I Peter 5:1-4).
- Master of Divinity or PhD from an evangelical, conservative seminary (SBC preferred).
- Desired candidate will have 5-10 years of direct experience as a Lead, Senior, or Executive Pastor.
- Supports the Southern Baptist Convention and affirms the Baptist Faith and Message 2000.
- Agreement with the Constitution and By-laws of Richland Creek Community Church (RCCC).
- Experience in leading out in vision casting, leading within a team setting, assuring the spiritual growth of the congregation, and reaching the lost (at home and abroad).
- Effective expository Bible teacher and communicator.
- Candidate should be a proven disciple who makes disciples, Spirit filled, a team builder and team player, committed to RCCC's biblical goals, and committed to the local church as a priority in his calling.
- Experience in leadership development to aid others in personal and ministerial growth as to empower them to lead within their respective areas.
- Burden to reach the lost, disciple the saved, and involve them in church ministries.
- Strong devotional life and commitment to prayer.
- There are no known sin issues that would spiritually hinder candidate from fully participating in the work of the Gospel, or representing Christ and Richland Creek well (e.g., pre-marital or extra-marital relationships, pornography, drugs, alcohol, etc.).
- Married to a like-minded spouse and commitment to marriage and family (if married).
- Ability to identify, raise-up, and equip leaders.
- Ability to work well within a plurality of pastors and, more specifically, a Directional Team.
- Strong Interpersonal skills, relating well to pastors, staff, and volunteers.



### **Requirements:**

- Imminent (within 90 days of signing this agreement) or existing RCCC church member.
- Clear, or successfully mitigated, criminal and credit background check.

### **Position Direct Responsibilities:**

- Lead out in developing a 5-10 year vision/plan in collaboration with the Directional Team and Pastoral Body, in line with the overall RCCC vision, to equip our members to grow in our biblical goals to Love God and Love Others.
- Assure the 5-10 year vision/plan translates into annual ministry plans across all ministries and administrative areas, with corresponding budgets through the leadership of the Executive Pastor and Executive Team.
- Create effective collaboration, unity, and productivity across all leadership, either directly or through associated teams.
- Create annual sermon schedule in conjunction with the church's vision while incorporating biblical ordinances, vision casting, special events, and ministry promotion.
- Work weekly with Worship Pastor to coordinate and communicate the sermon theme effectively while maintaining sound theology.
- Consistently and effectively preach expository sermons and contribute to the teaching ministry of the church (classes, conferences, seminars, etc.).
- Engage in ongoing discipleship that allows personal growth and identifies, trains, and prepares quality leaders.
- Attend regularly scheduled Directional Team, Pastoral Body, and Staff Meetings as necessary.

### **Other Responsibilities:**

- Attend staff outings, events, and training as necessary.
- Assist Directional Team with any tasks assigned.

### **Interested candidates should send resumes to:**

#### **Mail to:**

Dave Howe  
Chairman, Pastor Search Committee  
3229 Burlington Mills Road  
Wake Forest, NC 27587

**or Email to:** [dave@creekpsc.com](mailto:dave@creekpsc.com)